



Equal opportunities policy

WendyB Ltd is an equal opportunities employer, and promotes equal opportunities as a key component of good management as well as being legally required, socially desirable and morally right. WendyB Ltd places an obligation on all staff to respect and act in accordance with this policy.

The aim of this policy is to ensure that no job applicant or employee within WendyB Ltd receives less favourable treatment on grounds of race, colour, nationality, ethnic or national origin, (collectively 'racial grounds'), age, religion, belief, gender, sexual orientation, marital status or disability.

WendyB Ltd will:

- Fully recognise its legal obligations under the Sex Discrimination Act, the Equal Pay Act, the Race Relations Act, the Disability Discrimination Act, the Rehabilitation of Offenders Act, the Employment Equality (Religion or Belief) Regulations 2003 the Employment Equality (Sexual Orientation) Regulations 2003 and the Age Discrimination Act 2006.
- Distribute and publicise this policy statement throughout the Company and make it available to any client or candidate upon request;
- Select and recruit internal staff only on the basis of an individual's merit, qualifications, and ability to perform the relevant duties required by a particular job;
- Maintain a management and working culture whereby individuals are selected, promoted and treated solely on the basis of their merits and abilities that are appropriate to the job;
- Promote within any training programme, the Company's equal opportunity policy and raise employees understanding of equal opportunities and the need for their commitment to it; and
- Review periodically the management processes and procedures in order to maintain a system whereby individual employees are treated solely on the basis of their merits and abilities that are appropriate to the job

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